

Leadership Refinery Program

Making Leadership More Impactful & Enjoyable

Vision

Empowering leaders to build cohesive, confident, and self-sufficient teams while aligning leadership with their strengths, values, and goals. The program makes leadership authentic, efficient, and impactful.

Key Goals

1. **Leadership Confidence:** Understand personal values and strengths to lead authentically.
2. **Effective Teams:** Foster inclusion, productivity, and innovation.
3. **Enhanced Influence:** Develop a personal leadership brand for greater impact.
4. **Work-Life Balance:** Create sustainable systems for productivity without burnout.

Process

A personalized, five-phase journey:

1. **Define Leadership Compass:** Align strengths, values, and goals.
2. **Refine Key Skills:** Master conflict resolution, cultural intelligence, and communication.
3. **Empower Teams:** Build accountability and reduce workload.
4. **Simplify Systems:** Implement processes to improve efficiency.
5. **Evolve Continuously:** Access tools, resources, and peer support.



Results You Can Expect

1. Stronger team cohesion and communication.
2. Better decision-making and adaptability.
3. Increased productivity and personal balance.
4. Greater leadership influence and visibility.

Investment

1. \$500 USD/month for six months minimum.
2. Includes personalized roadmap, coaching, masterclasses, tools, and access to a leadership community.

Why It's Unique

1. Tailored leadership action plans.
2. Resources for cultural and emotional intelligence.
3. Community of like-minded leaders.

If you're ready to start just email me with **I'm IN** to info@toughconvos.com.

Cohort 1 begins **Monday, February 3rd, 2025**.

